

DOCUMENTS AND MINUTES OF THE GENERAL FACULTY  
AND  
DOCUMENTS AND PROCEEDINGS OF THE UNIVERSITY COUNCIL

PHOTOGRAPH OF UNIVERSITY COUNCIL WILL BE TAKEN AT 2:00 P.M.  
ON SOUTH STEPS OF THE MAIN BUILDING.

THIRD REGULAR MEETING OF THE UNIVERSITY COUNCIL FOR 1984-1985

The University of Texas at Austin  
Main Building 212

Monday, November 19, 1984  
2:15 p.m.

ORDER OF BUSINESS

- I. Approval of Minutes.
  - A. Minutes of the Meeting of September 17, 1984 (D&P 9802-9807; D&M 15718-15723).
  - B. The Meeting of October 15, 1984, was cancelled; hence there are no Minutes to be approved.
- II. Secretary's Report (D&P 9824-9830).
- III. Discussion of Secretary's Report.
- IV. Questions to the President. (Limited to 30 minutes unless extended by vote of the University Council.)
  - A. Alan W. Friedman (English) has submitted the following questions to the President:

More and more departments in the University are hiring faculty at the level of Lecturer or Specialist, positions that are defined by the Regents' Rules as "non-tenure accruing." This practice is now causing some confusion, for these two positions are used in markedly different and even conflicting ways by different departments, schools, and colleges. The name Lecturer, for instance, can mean someone who has a full-time job outside U.T. Austin but who is teaching a course in his or her professional speciality at the University; someone who has the doctorate, a master's degree, or no graduate degree at all; someone who is teaching lower-division courses part-time or someone who is teaching virtually the same courses as full-time Assistant, Associate, and Full Professors; someone who has been at the University only a short time and who does not expect to stay, or someone who has been at the University for six years or longer, and who expects to stay indefinitely.

I would very much appreciate your views regarding the situations in which the hiring of Lecturers may or may not be appropriate for U.T. Austin. Undoubtedly, the use of the Lecturer position is appropriate in some circumstances, but in what numbers should U.T. Austin make such appointments? In the U.T. Austin English Department, for instance, 40% of the faculty is Lecturers, and they teach 50% of all undergraduate courses. Although these percentages may not be replicated throughout the University, there is a large dependence on Lecturers in those fields that are already the most economically depressed -- namely, the humanities and the languages. Specifically, there does seem to be a danger, at least in certain departments, that Lecturers and Specialists are being used in positions that should be filled by tenured and tenure-track faculty. The danger could threaten the system of

tenure and the academic freedom that is essential to the quality of intellectual life in the University. Do you have any specific plans that will address the continuing and increasing use of Lecturers at U.T. Austin? While a long-term solution is being sought, would you support a University-wide moratorium or "cap" on the number of Lecturers hired, so that at least the problem will not increase while we try to resolve it?

V. Special Orders - none.

VI. Petitions - none.

VII. Old Business.

A. Proposal to Delegate Authority to Approve 1984-1985 Degree Candidates (D&P 9819) - H. Paul Kelley

VIII. New Business.

A. Recommendations to Change the Grading Scale and Grade-Point System (D&P 9809) - Rodney L. Schlosser

B. Resolution Concerning Distinguished Speakers/Visitors (D&P 9814) - Darren C. Walker

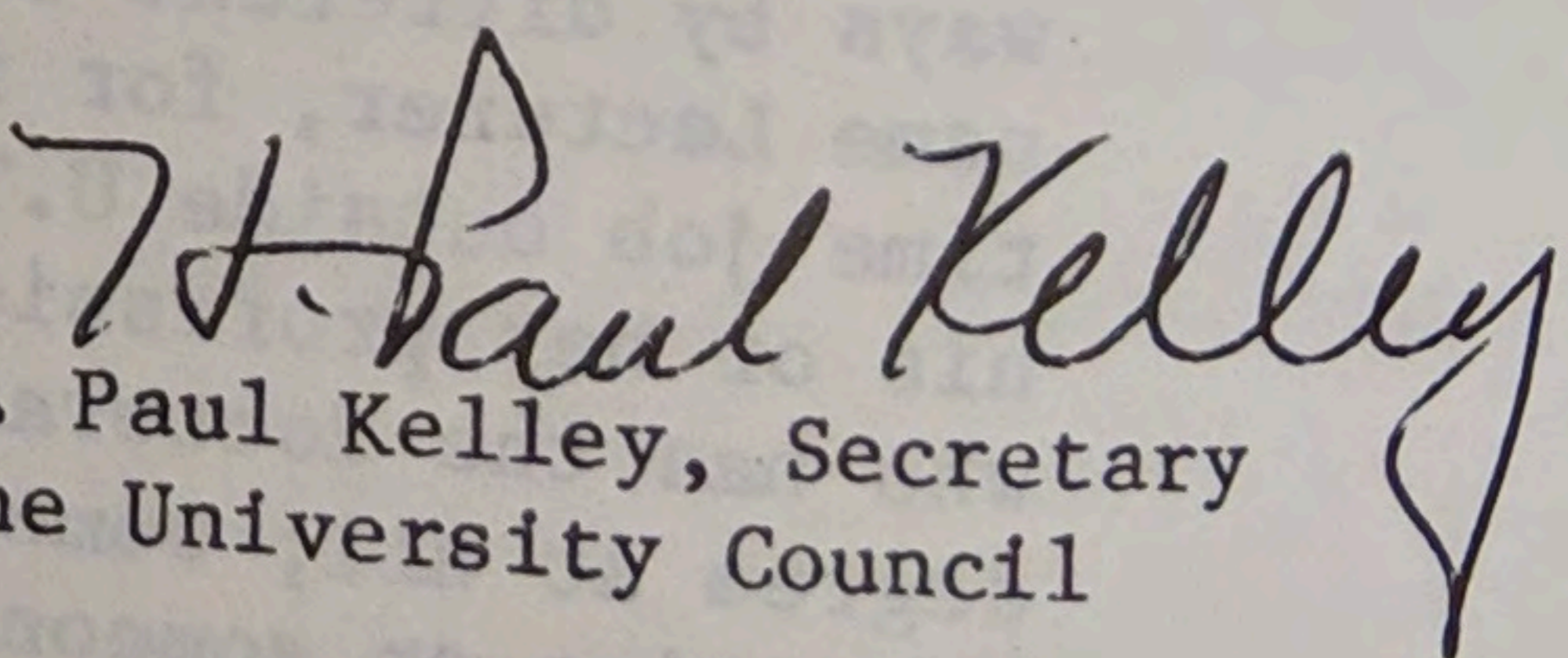
C. Proposed Schedule for Meetings of the University Council in 1985-1986 (D&P 9815) - H. Paul Kelley

D. Request for an Investigation and Report by the Parking and Traffic Policies Committee (D&P 9816) - Diane M. Friday

E. Amendments to the Provisional Admission Program Section of the General Information Bulletin, 1984-1985 (D&P 9817-9818) - Simon J. Bernau

IX. Remaining Questions to the President.

X. Adjournment.

  
H. Paul Kelley, Secretary  
The University Council