

# \$70,000 lightens AIs' workload

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The English department plans to hire four or five new lecturers to teach approximately 25 sections of English Composition that assistant instructors taught before their yearly teaching loads were reduced, a UT official said Tuesday.

James Kinneavy, director of freshman English, said the lecturers would be paid approximately \$13,000 a year for a total cost of roughly \$70,000 annually.

Approximately 100 English AIs, who used to teach four courses, will teach one less course per year, he said, leav-

ing 25 extra courses for lecturers.

"I think it's worth \$70,000 or \$80,000 to give a decent workload to 100 people," Kinneavy said.

He added, "I understand the President (Peter Flawn) gave the money to the (Liberal Arts) Dean (Robert King) for the English department."

Robert Mettlen, executive assistant to Flawn, said the funds for the lecturers will come from the same source all faculty salaries come from — legislative appropriations.

Kinneavy said the lecturers, who in the past have been called "the pool," are hired on a yearly basis and are not tenure-track employees. "They can be rehired as long as the University wants

to (rehire them)," he said.

The English AI workload was reduced to make it equal to the level of AI work in other departments and bring the workload in line with an AI's half-time appointment status, he said.

Kinneavy said studies show that English AIs spend more time grading papers, teaching and holding office hours than their counterparts in other departments.

Since spring 1979 until present, English AIs have been required to take three courses per semester and teach two. They were "without a doubt" working overtime, Kinneavy said.