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THE UNIVERSITY OF TEXAS AT AUSTINFE FAISWER. COLLEGE OF LIBERAL ARTS

AUSTIN, TEXAS 78712

June 14, 1982

Office of the Dean West Mall Office Building 201

> Prof. Joseph Moldenhauer, Chairman Department of English PAR 110

Dear Joe:

I am replying to your letter of April 26 transmitting the report on the Lecturer workload.

I wish it were possible for me to move in several different directions towards meeting some of these proposals. I would, for example, like to reduce the teacing load from four courses per semester to something less, and I would also like to raise the salaries for Lecturers. We have, as you know, been able through Legislative appropriations to make cost of living adjustments, but I am too keenly aware that this is still insufficient.

Quite frankly I do not see that the University (and one must always remember that this matter is by no means one in which I have complete authority to do as I wish) is going to be able to make any of these desirable moves as long as the enrollment in Freshman and Sophomore English is as crushing as it has been now for the past several years. There simply is not enough money to do what I wish we could do.

I have had meetings with representatives of the Lecturers and they know that I am sincere when I say that I wish I could do something towards alleviating their working conditions. I am committed to doing this, it is one of my top priority items in the English Department, and I hope that with the new enrollment limitations we will be able to improve things. But I simply cannot do so at the present time.

I have found the report most useful, and I will continue to make use of this information provided me.

Sincerely yours,

Robert D. King Dean