



[Received after the attached letter was typed and duplicated. Hearing denied. Thus the University's highest authority makes it plain that a petty administrator can covertly lodge a false and malicious accusation against a faculty member without fear of rebuke, even without being required to support the accusation. Higher administrators will actively intervene to prevent the accused from exercising the elementary right to face the accuser and the public testimony of the witnesses. Administrators will then declare the case closed, and the accuser will urge collegiality. I have never seen a sorrier display.--js 10/31/85]

OFFICE OF THE PRESIDENT
THE UNIVERSITY OF TEXAS AT AUSTIN
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October 28, 1985

Dr. James Sledd
Post Office Box 5311
Austin, Texas 78763

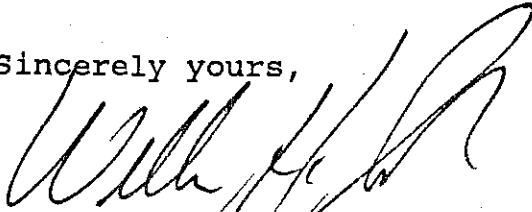
Dear Dr. Sledd:

I write to acknowledge your letter of October 21, 1985 which was received late Friday, October 25, 1985. My response of October 21 to your letter of October 9 to me and your letter of October 21 obviously crossed in the mail.

The issues subject to the faculty grievance procedure are described in the Handbook of Operating Procedures, Chapter 3.18, Faculty Grievance Procedure, Section II. The issue you outline in your October 21 letter and accompanying attachments does not fall within these criteria. There has been no administrative, disciplinary or any other action by the University regarding you as a result of this matter. Thus, there is no issue to be heard by a hearing panel under the University faculty grievance procedure.

The original of your letter of October 17, 1985 to Dr. Monti regarding your personnel file material has not been received yet. The copy that was enclosed with your letter of October 21 is the first and only copy that has been received. Your personnel file will be made available to you for your inspection and you should call Dr. Monti's office for an appointment. His telephone number is 471-4363.

Sincerely yours,


William H. Cunningham
President

cc: Dr. William Sutherland
Dr. Patricia Kruppa
Dr. Alan Gribben